



PRESIDENTIAL MANAGEMENT FELLOWS (PMF)

FREQUENTLY ASKED QUESTIONS

Who is eligible?

Social Security's Presidential Management Fellows (PMF) Program is open to masters, law, or doctoral-level students selected as PMF Finalists by the U.S. Office of Personnel Management (OPM).

Does Social Security accept individuals with disabilities?

Yes. Social Security is an equal opportunity employer. Hiring and advancement are based on qualifications and performance, regardless of your race, color, age, religion, gender, national origin, marital status, parental status, sexual orientation, disability or political affiliation.

If I submit one resume to Social Security representatives at the PMF Job Fair, am I applying for every position Social Security is offering?

No. Each Social Security region/component includes contact information in their posted projected positions. We recommend you communicate directly with each region/component contact listed for the positions that you are interested in to be sure that you receive full consideration from each component.

Who actually hires me, OPM or Social Security?

Though OPM facilitates the PMF applicant assessment and finalist selection process, Social Security (or other individual agencies with whom you interview) actually hires the PMF.

What is distinctive about working for Social Security as a PMF?

Social Security prides itself on being a distinguished agency when it comes to supporting its PMF. The agency has one of the best PMF programs in Federal government. During the program, Social Security offers flexibility in choosing rotations and requires at least one rotational assignment outside of the PMF target position. Training opportunities also extend well beyond the 80 hours per year mandated by OPM. In the past, structured training courses have included leadership and team building, Federal budget processes, return on investment, and communications and interpersonal skills. Additionally, Social Security has job opportunities throughout the United States, and the agency guarantees a permanent position for all PMF who successfully complete the PMF Program. Social Security also designates mentors at the GS-14 level or above for all of its PMF. Last but not least, Social Security components can offer accelerated promotions to their qualified PMF hires.



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What is distinctive about working for Social Security?

For over 75 years, Social Security has played a part in the lives of nearly everyone you know, administering one of the largest disability and retirement systems in the world. Social Security has kept millions of elderly and disabled individuals safe from poverty. With over 90% of the U.S. population covered by Social Security, new challenges require that we question the limits of the status quo and reach outside of the realm of the usual and standard. Social Security is a dynamic organization whose employees understand that service to the public is our primary goal.

What sort of background is Social Security looking for in their PMF?

Social Security is looking for PMF with skills and abilities in decision making, problem solving, analysis, planning, written and oral communication, and interpersonal skills. Additionally, prior experience and demonstrated leadership skills are taken into consideration. Social Security also seeks to fill PMF positions with individuals who are committed to the agency's mission and public service ethic. For example, several current and former PMF have backgrounds in social work, social policy, public health, law, business, and public administration.

Will I get the chance to travel?

Although travel opportunities vary by position, all PMF hired within any of our ten regions will have the opportunity to travel to their respective Regional Offices and may have the opportunity to travel to Social Security Headquarters in Baltimore, MD or to various Social Security field offices located throughout the country.

Does Social Security offer student loan repayment?

No. Social Security does not offer student loan repayment for its employees.

Does Social Security pay moving expenses for PMF?

No. Social Security does not pay moving expenses for PMF who relocate to accept positions with the agency.



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How do I obtain more information about Social Security's PMF Program?

You may obtain additional information about SSA's PMF Program by contacting:

*Office of Learning (OL)
Center for Employee and Leadership Development (CELD)
Room 100 East High Rise (EHR) Building
6401 Security Boulevard
Baltimore, Maryland 21235-6401*

PMF Coordinators:

<i>Damon Leach</i>	<i>410.965.4876</i>
<i>Matt Gottlieb</i>	<i>410.965.0849</i>